

WORKPLACE HEALTH AND SAFETY POLICY STATEMENT

ELE Group is committed to continuous improvement to ensure that all our activities take place under a balanced allocation of organisational resources, aimed at achieving the highest level of safety performance. To assure these objectives are met, we have established an WHSMS incorporating the requirements of the current revision of, ISO45001 for Health and Safety Management

Our objective is to not only minimise our contribution to the risk of an incident as far as is reasonably practicable, but to also provide a safe and healthy working environment for employees and contractors.

We have a formal, explicit and proactive approach to safety management based on a fair and just culture, open communication, publication of safety information and a cultural environment which encourages and supports full and open reporting of safety information.

Our policy promotes commitment to:

- Ensuring awareness and acceptance of accountability and responsibility for safe conditions and proactive safety behaviour for all persons
- Enforcing the management of safety as a responsibility of all
- Establishing hazard identification and risk management processes to effectively mitigate the safety risks of hazard consequences to a point which is as low as reasonably practicable
- Ensuring that no action will be taken against any person who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence or a deliberate or wilful disregard of regulations or procedures
- Complying with and wherever possible exceeding legislative, regulatory and company requirements and standards
- Ensuring that sufficient skilled and trained senior leaders and representatives are available to implement safety strategies and processes
- Establishing and measuring our safety performance against realistic safety performance indicators and safety performance targets and ensuring that safety actions taken are appropriate and effective
- Recognising all who demonstrate safety excellence
- All workplace injuries, incidents and near miss events will be reported, recorded, and investigated, accurately and in a timely manner
- Any injured personnel will be provided with the necessary support for a safe and structured early return to work

The active participation and safety commitment of all ELE Group management, staff, contractors, clients, and suppliers, supports our own health and safety as well as the safety of our assets, our business, and the wider community.

Greg McAlister
CEO